









CONTRIBUTION TO ACHIEVING THE UN SUSTAINABLE DEVELOPMENT GOALS

In 2015, the UN member states adopted the document under the title “Transforming our World: the 2030 Agenda for Sustainable Development” that lays out 17 goals and 169 objectives.

The Company is guided by the UN sustainable development goals in its operations. Due to the nature of the Company’s operations in its production and sustainable development activities it helps achieve 8 out of 17 UN SDG on a daily basis.

UN SDG	Activities	2024 achievements
 3 GOOD HEALTH AND WELL-BEING	<ul style="list-style-type: none"> Compliance with safety regulations and occupational safety Social security of employees, incl. health insurance and health resort treatment 	<ul style="list-style-type: none"> Occupational safety costs: RUB 811.0 million 100% of the Company’s employees are provided with voluntary health insurance
 4 QUALITY EDUCATION	<ul style="list-style-type: none"> Cooperation with core universities and secondary vocational educational institutions Training, retraining and advanced training of employees 	<ul style="list-style-type: none"> Person-courses arranged: 13+ thousand (11.9 thousand employees were trained at the Company’s expense) Company’s expenses on training and advanced training of employees: RUB 124.8 mln
 7 AFFORDABLE AND CLEAN ENERGY	<ul style="list-style-type: none"> Reliable electricity supply to consumers Provision of connection services to all interested parties 	<ul style="list-style-type: none"> <ul style="list-style-type: none"> (Permenergo) – 0.6224 hours (Chelyabenergo) – 1.0998 hours HV (Sverdlovennergo) – 0.0446 hours MV1 (Sverdlovennergo) – 0.1752 hours MV2 (Sverdlovennergo) – 1.6297 hours LV (Sverdlovennergo) – 2.8515 hours <ul style="list-style-type: none"> (Permenergo) – 0.6068 pcs (Chelyabenergo) – 0.7901 pcs HV (Sverdlovennergo) – 0.0434 pcs MV1 (Sverdlovennergo) – 0.0709 pcs MV2 (Sverdlovennergo) – 0.6563 pcs LV (Sverdlovennergo) – 1.3170 pcs Connection contracts executed: 31.4 thousand Capacity connected: 1 026 MW
 8 DECENT WORK AND ECONOMIC GROWTH	<ul style="list-style-type: none"> Employment in the regions of operation Competitive salary 	<ul style="list-style-type: none"> 14.7 thousand people employed in 3 regions. Wages and social benefits: RUB 18.4 bln
 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	<ul style="list-style-type: none"> Connection of new facilities Construction of new power lines and substations Digital transformation R&D 	<ul style="list-style-type: none"> Applications filed: 49.8 thousand, Contracts concluded: 28.4 thousand, Contracts executed: 31.4 thousand Facilities commissioned: 1.8 thousand km of power lines, 832 MVA of transformer capacity R&D expenses: RUB 58.7 mln
 11 SUSTAINABLE CITIES AND COMMUNITIES	<ul style="list-style-type: none"> Enhancement of reliability of electricity supply to consumers in settlements Use of insulated power lines and underground cables to improve network resilience and ability to withstand extreme weather conditions Use of smart switches to reduce the likelihood of power outages and increase safety and reliability of electricity supply 	<ul style="list-style-type: none"> <ul style="list-style-type: none"> (Permenergo) – 0.6224 hours (Chelyabenergo) – 1.0998 hours HV (Sverdlovennergo) – 0.0446 hours MV1 (Sverdlovennergo) – 0.1752 hours MV2 (Sverdlovennergo) – 1.6297 hours LV (Sverdlovennergo) – 2.8515 hours <ul style="list-style-type: none"> (Permenergo) – 0.6068 pcs (Chelyabenergo) – 0.7901 pcs HV (Sverdlovennergo) – 0.0434 pcs MV1 (Sverdlovennergo) – 0.0709 pcs MV2 (Sverdlovennergo) – 0.6563 pcs LV (Sverdlovennergo) – 1.3170 pcs Expenses on repairs and maintenance: RUB 7.3 bln
 12 RESPONSIBLE CONSUMPTION AND PRODUCTION	<ul style="list-style-type: none"> Enhancement of energy efficiency and reduction of losses Compliance with international standards in terms of quality management Sustainable use of natural resources 	<ul style="list-style-type: none"> Effect from activities under the programs on energy saving, reduction of losses and other related activities totaled 27,283.1 tfoe, RUB 821,1 million Development of management systems in compliance with ISO 9001:2015, ISO 50001:2018, ISO 14001:2015, ISO 45001:2018, CEN/TS 1655-1:2023 Air pollution: 35,92 tons
 15 LIFE ON LAND	<ul style="list-style-type: none"> Biodiversity conservation 	<ul style="list-style-type: none"> Bird-protection devices installed: 5.9 thousand