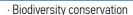
## CONTRIBUTION TO ACHIEVING THE UN SUSTAINABLE DEVELOPMENT GOALS In 2015, the UN member states adopted the document under the title "Transforming our World: the 2030 Agenda for Sustainable Development" that lays out 17 goals and 169 objectives. The Company is guided by the UN sustainable development goals in its operations. Due to the nature of the Company's operations in its production and sustainable development activities it helps achieve 8 out of 17 UN SDG on a daily basis. UN SDG Activities 2024 achievements Compliance with safety regulations and occupational safety Social security of employees, incl. health insurance and health resort treatment Activities Company's employees are provided with voluntary health insurance and health resort treatment

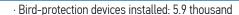
## · Occupational safety costs: RUB 811.0 million · 100% of the Company's employees are provided with · Cooperation with core universities and secondary · Person-courses arranged: 13+ thousand (11.9 thousand 4 QUALITY EDUCATION vocational educational institutions employees were trained at the Company's expense) Company's expenses on training and advanced training of · Training, retraining and advanced training of employees employees: RUB 124.8 mln I<sub>saidi</sub> (Permenergo) – 0.6224 hours · Reliable electricity supply to consumers 7 AFFORDABLE AL I<sub>saidi</sub> (Chelyabenergo) — 1.0998 hours · Provision of connection services to all interested saidi HV (Sverdlovenergo) — 0.0446 hours MV1 (Sverdlovenergo) – 0.1752 hours MV2 (Sverdlovenergo) - 1.6297 hours I\_saidi LV (Sverdlovenergo) – 2.8515 hours $\cdot$ I<sub>saifi</sub> (Permenergo) - 0.6068 pcs Isaifi (Chelyabenergo) – 0.7901 pcs HV (Sverdlovenergo) – 0.0434 pcs NV1 (Sverdlovenergo) – 0.0709 pcs NV2 (Sverdlovenergo) – 0.6563 pcs LV (Sverdlovenergo) – 1.3170 pcs · Connection contracts executed: 31.4 thousand · Capacity connected: 1 026 MW · Employment in the regions of operation · 14.7 thousand people employed in 3 regions. · Wages and social benefits: RUB 18.4 bln · Competitive salary · Connection of new facilities · Applications filed: 49.8 thousand, Contracts concluded: 28.4 thousand, Contracts executed: 31.4 thousand · Construction of new power lines and substations · Facilities commissioned: 1.8 thousand km of power lines. · Digital transformation 832 MVA of transformer capacity · R&D · R&D expenses: RUB 58.7 mln · I<sub>saidi</sub> (Permenergo) — 0.6224 hours · Enhancement of reliability of electricity supply to I<sub>saidi</sub> (Chelyabenergo) — 1.0998 hours consumers in settlements I<sub>saidi</sub> HV (Sverdlovenergo) – 0.0446 hours · Use of insulated power lines and underground MV1 (Sverdlovenergo) – 0.1752 hours cables to improve network resilience and ability to MV2 (Sverdlovenergo) – 1.6297 hours withstand extreme weather conditions LV (Sverdlovenergo) – 2.8515 hours · Use of smart switches to reduce the likelihood of I<sub>saifi</sub> (Permenergo) – 0.6068 pcs power outages and increase safety and reliability of Chelyabenergo) – 0.7901 pcs electricity supply I<sub>saifi</sub> HV (Sverdlovenergo) – 0.0434 pcs MV1 (Sverdlovenergo) – 0.0709 pcs I<sub>saifi</sub> MV2 (Sverdlovenergo) – 0.6563 pcs I<sub>saifi</sub> LV (Sverdlovenergo) – 1.3170 pcs Expenses on repairs and maintenance: RUB 7.3 bln · Enhancement of energy efficiency and reduction of Effect from activities under the programs on energy saving, reduction of losses and other related activities totaled 27.283.1 tfoe. RUB 821.1 million · Compliance with international standards in terms of Development of management systems in compliance with quality management







· Sustainable use of natural resources



ISO 45001:2018, CEN/TS 1655-1:2023

· Air pollution: 35,92 tons

ISO 9001:2015, ISO 50001:2018, ISO 14001:2015,