

MANAGEMENT SYSTEMS

The Company implemented and enforces the integrated management system comprising the following management systems:

1. QUALITY MANAGEMENT SYSTEM⁴⁰

A component of the Company's comprehensive management system, designed for provisioning high-quality services in compliance with regulatory documents, needs and expectations of consumers and satisfaction of all stakeholders, incl. employees, shareholders, investors and partners.

2. ENVIRONMENT MANAGEMENT SYSTEM⁴¹

An element of the Company's comprehensive management system with its organizational structure, mechanisms, procedures and resources required for managing environmental aspects by developing and achieving the goals of environmental policy.

3. ENERGY MANAGEMENT SYSTEM⁴²

A part of the Company's comprehensive management system that has a well-defined structure and aims at achieving provisions from the energy policy by implementing energy-saving and enhanced efficiency programs.

4. OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM⁴³

A component of the Company's comprehensive management system, which helps manage risks and improve OH&SM performance indicators.

5. INNOVATION MANAGEMENT SYSTEM44

A part of the Company's comprehensive management system that has a plurality of interrelated or interplaying elements, required for the elaboration of innovation policies and goals as well as goal achievement processes.

PROCUREMENTS

Purchase activities of the Company are regulated by Federal Law⁴⁵ and Rosseti's Single Purchase Standard (Procurement Regulations)⁴⁶.

Principles for building-up purchase activities of the Company:

- Information transparency of tenders enforcement of the transparency of purchase activities in compliance with the laws of the Russian Federation to the extent, required and sufficient for potential contractors to decide on tender bidding.
- 2. Equal rights, lack of discrimination and unwarranted competitiveness restrictions towards tender bidders provision of non-discriminatory access of suppliers (contractors) to tenders is preferential; suppliers (contractors) are selected mainly via tenders with equal opportunities, lack of discrimination and unwarranted restrictions toward tender bidders, in compliance with reasonable demand to potential tender bidders and purchased goods, works and services, keeping in mind, if required, product life cycle; discontinuation of single-source contract practices.

