



MANAGEMENT SYSTEMS

The Company implemented and enforces the integrated management system comprising the following management systems:

1. QUALITY MANAGEMENT SYSTEM⁴⁰

A component of the Company's comprehensive management system, designed for provisioning high-quality services in compliance with regulatory documents, needs and expectations of consumers and satisfaction of all stakeholders, incl. employees, shareholders, investors and partners.

2. ENVIRONMENT MANAGEMENT SYSTEM⁴¹

An element of the Company's comprehensive management system with its organizational structure, mechanisms, procedures and resources required for managing environmental aspects by developing and achieving the goals of environmental policy.

3. ENERGY MANAGEMENT SYSTEM⁴²

A part of the Company's comprehensive management system that has a well-defined structure and aims at achieving provisions from the energy policy by implementing energy-saving and enhanced efficiency programs.

4. OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT SYSTEM⁴³

A component of the Company's comprehensive management system, which helps manage risks and improve OH&SM performance indicators.

5. INNOVATION MANAGEMENT SYSTEM⁴⁴

A part of the Company's comprehensive management system that has a plurality of interrelated or interplaying elements, required for the elaboration of innovation policies and goals as well as goal achievement processes.

PROCUREMENTS

Purchase activities of the Company are regulated by Federal Law⁴⁵ and Rosseti's Single Purchase Standard (Procurement Regulations)⁴⁶.

Principles for building-up purchase activities of the Company:

1. Information transparency of tenders – enforcement of the transparency of purchase activities in compliance with the laws of the Russian Federation to the extent, required and sufficient for potential contractors to decide on tender bidding.
2. Equal rights, lack of discrimination and unwarranted competitiveness restrictions towards tender bidders – provision of non-discriminatory access of suppliers (contractors) to tenders is preferential; suppliers (contractors) are selected mainly via tenders with equal opportunities, lack of discrimination and unwarranted restrictions toward tender bidders, in compliance with reasonable demand to potential tender bidders and purchased goods, works and services, keeping in mind, if required, product life cycle; discontinuation of single-source contract practices.



3. Appropriate and efficient expenditures on goods, works and services, implementation of cost-cutting measures – offers are selected through a totality of predefined price and non-price criteria defining economic and other efficiency of a tender.
4. Unrestricted access to a tender by setting immeasurable requirements for bidders.
5. Transparency and controllability of purchasing activities – planning, accounting, monitoring, control and audit of purchasing activities on all stages.
6. Professionalism and competency of employees engaged in

purchasing activities – personal responsibility of officials for efficient arrangement of tenders and their decisions on tenders; flawless performance of actions prescribed in documents regulating tenders; evaluation and retraining of the personnel, liable for purchasing activities;

7. Compliance with the laws regulating purchasing activities and combating corruption, incl. Anti-corruption Tender Regulations.

In 2024, the Company conducted 3,265 purchases worth RUB 54,203,548.159 thousand (plus VAT), namely:

Tender type	Number of tenders		Tender value	
	pcs	% of total amount of tenders	RUB thousand, plus VAT	% total tender value
Electronic tender	133	4.074	8,161,209.982	15.057
Price inquiry after competitive pre-selection	704	21.562	1,961,849.282	3.619
Price inquiry after pre-selection	362	11.087	9,870,068.237	18.209
Single-source purchase	474	14.518	5,820,324.087	10.738
Purchase from vendors	4	0.123	3,052.157	0.006
purchases after cancelled open tenders	1,075	32.924	22,395,284.032	41.316
Electronic auction	5	0.153	4,548,000.000	8.391
Electronic quote inquiry	115	3.522	117,934.673	0.218
Electronic price comparison	83	2.542	11,908.114	0.022
Electronic request for proposals	307	9.403	1,313,917.595	2.424
Electronic pre-selection	3	0.092	0	0

There were 2,787 e-commerce procurements worth RUB 48,380,171.915 thousand plus VAT (100% of total purchases and 100% of total value, net of single-source purchases and purchases from vendors).

Indicator	Number of contracts	Contract value, RUB thousand, incl. VAT	Payments under concluded contracts, RUB thousand, incl. VAT	% of concluded and paid contracts
Purchases from small and medium-size businesses	2,304	22,555,037.809	21,378,387.669	68.8%
Incl. purchases only from small and medium-size businesses ("special bidding")	747	6,432,425.095	7,938,974.775	25.5%

The economic effect from the purchases amounted to RUB 1,017,573.416 thousand, incl. VAT or 2.059% of the announced price targets (net of single-source purchases). Open purchases contributed 89.256% to the total purchase value.

The following activities are enforced to enhance economic metrics, improve and promote purchase transparency:

- Use of electronic trading platforms to conduct max volume of purchases;
- Revisions of specifications in terms of elimination of unnecessary requirements to procurement participants;

- Negotiations with manufacturers to invite them to apply on the ETP without intermediaries;
- Additional requests for documents, required from participants, via ETP;
- Pre-contract negotiations;
- Repeated rebiddings.

ANTI-CORRUPTION POLICY AND ENFORCEMENT OF ECONOMIC SECURITY OF OPERATIONS

The anti-corruption policy of PAO Rosseti and its subsidiaries is a single strategic document of PAO Rosseti and its subsidiaries that defines the single approach of the Rosseti Group to elaboration and implementation of measures to prevent and combat corruption. The goal of the anti-corruption policy is a single approach to implementation of the Federal Law⁴⁷, with regard to elaboration and implementation of measures to prevent and combat corruption: exposure and subsequent elimination of corruption factors (corruption prevention); exposure and prevention of corruption-related and other offences; mitigation and (or) liquidation of consequences caused by corruption-related and other offences, as stated in the Russian Administrative Offence Code⁴⁸.

The Company has the following system for conflict-of-interest disclosures:

- initial disclosure on possible conflicts of interest at hiring or position change
- annual conflict-of-interest disclosures at the year-end (declaration campaign)
- notification from employees on personal interest that arises during the conduct of official duties and leads or may lead to the conflict of interest