

3. Appropriate and efficient expenditures on goods, works and services, implementation of cost-cutting measures – offers are selected through a totality of predefined price and non-price criteria defining economic and other efficiency of a tender.
4. Unrestricted access to a tender by setting immeasurable requirements for bidders.
5. Transparency and controllability of purchasing activities – planning, accounting, monitoring, control and audit of purchasing activities on all stages.
6. Professionalism and competency of employees engaged in purchasing activities – personal responsibility of officials for efficient arrangement of tenders and their decisions on tenders; flawless performance of actions prescribed in documents regulating tenders; evaluation and retraining of the personnel, liable for purchasing activities;
7. Compliance with the laws regulating purchasing activities and combating corruption, incl. Anti-corruption Tender Regulations.

In 2024, the Company conducted 3,265 purchases worth RUB 54,203,548.159 thousand (plus VAT), namely:

| Tender type | Number of tenders | | Tender value | |
|---|-------------------|------------------------------|------------------------|----------------------|
| | pcs | % of total amount of tenders | RUB thousand, plus VAT | % total tender value |
| Electronic tender | 133 | 4.074 | 8,161,209.982 | 15.057 |
| Price inquiry after competitive pre-selection | 704 | 21.562 | 1,961,849.282 | 3.619 |
| Price inquiry after pre-selection | 362 | 11.087 | 9,870,068.237 | 18.209 |
| Single-source purchase | 474 | 14.518 | 5,820,324.087 | 10.738 |
| Purchase from vendors | 4 | 0.123 | 3,052.157 | 0.006 |
| purchases after cancelled open tenders | 1,075 | 32.924 | 22,395,284.032 | 41.316 |
| Electronic auction | 5 | 0.153 | 4,548,000.000 | 8.391 |
| Electronic quote inquiry | 115 | 3.522 | 117,934.673 | 0.218 |
| Electronic price comparison | 83 | 2.542 | 11,908.114 | 0.022 |
| Electronic request for proposals | 307 | 9.403 | 1,313,917.595 | 2.424 |
| Electronic pre-selection | 3 | 0.092 | 0 | 0 |

There were 2,787 e-commerce procurements worth RUB 48,380,171.915 thousand plus VAT (100% of total purchases and 100% of total value, net of single-source purchases and purchases from vendors).

| Indicator | Number of contracts | Contract value, RUB thousand, incl. VAT | Payments under concluded contracts, RUB thousand, incl. VAT | % of concluded and paid contracts |
|--|---------------------|---|---|-----------------------------------|
| Purchases from small and medium-size businesses | 2,304 | 22,555,037.809 | 21,378,387.669 | 68.8% |
| Incl. purchases only from small and medium-size businesses ("special bidding") | 747 | 6,432,425.095 | 7,938,974.775 | 25.5% |

The economic effect from the purchases amounted to RUB 1,017,573.416 thousand, incl. VAT or 2.059% of the announced price targets (net of single-source purchases). Open purchases contributed 89.256% to the total purchase value.

The following activities are enforced to enhance economic metrics, improve and promote purchase transparency:

- Use of electronic trading platforms to conduct max volume of purchases;
- Revisions of specifications in terms of elimination of unnecessary requirements to procurement participants;
- Negotiations with manufacturers to invite them to apply on the ETP without intermediaries;
- Additional requests for documents, required from participants, via ETP;
- Pre-contract negotiations;
- Repeated rebiddings.

ANTI-CORRUPTION POLICY AND ENFORCEMENT OF ECONOMIC SECURITY OF OPERATIONS

The anti-corruption policy of PAO Rosseti and its subsidiaries is a single strategic document of PAO Rosseti and its subsidiaries that defines the single approach of the Rosseti Group to elaboration and implementation of measures to prevent and combat corruption. The goal of the anti-corruption policy is a single approach to implementation of the Federal Law⁴⁷, with regard to elaboration and implementation of measures to prevent and combat corruption: exposure and subsequent elimination of corruption factors (corruption prevention); exposure and prevention of corruption-related and other offences; mitigation and (or) liquidation of consequences caused by corruption-related and other offences, as stated in the Russian Administrative Offence Code⁴⁸.

The Company has the following system for conflict-of-interest disclosures:

- initial disclosure on possible conflicts of interest at hiring or position change
- annual conflict-of-interest disclosures at the year-end (declaration campaign)
- notification from employees on personal interest that arises during the conduct of official duties and leads or may lead to the conflict of interest



Initial disclosure on possible conflicts of interest helps check information, declared by a candidate applying for a position, and prepare a post-check report, thus preventing occurrence of new, previously unrecorded, pre-conflict situations. During the reported period the Company examined and checked 3,647 job seekers whether they have pre-conflict of interest or not at hiring or position change. 3 pre-conflict situations related to direct reporting line among employees with kin relations were exposed. The Company conducted annual conflict-of-interest declaration campaign for employees of PAO Rosseti Ural and its affiliates (AO EESK) in full, using electronic declaration system "Automated system for analysis and collection of information on beneficiaries". 7,384 employees filed declarations, with 3 pre-conflict situations exposed after the 2023 declaration campaign. Results of the 2023 declaration campaign were examined and settled by the Company's panel, liable for compliance with corporate ethics norms and settlement of competing interests.

The Company has the following channels for whistleblowers:

- Hotline (+7 343 293 21 83) works 365/7/24 in automatic mode, with an option of recording voice messages
- Feedback form, disclosed on the corporate web-site, works in automatic mode, with an option of sending text messages and evidence, anonymity guaranteed

We also placed detailed information about all available channels for corruption whistleblowing on information stands in HQ, executive offices in branches, affiliates and customer service centers. In 2024, our hotline received 17 messages (8 anonymous), although only 4 messages contained information on potential corruption behavior. Each message was checked, with no facts from the messages confirmed.

Experts from the relevant unit of the Company conduct examinations of bids received from procurement participants in terms of full disclosures, integrity, affiliation, competing interests, pre-conflict situations and other abuses related to occupied positions. During the reported period, 2,724 procurements were examined, with 5,604 procurement participants scrutinized. 182 negative opinions were prepared after examinations. Upon resolutions of the security department 27 procurements worth RUB 435.08 million were cancelled due to non-compliance of all tender participants with the

tender documentation requirements and anti-corruption standard on procurements.

PAO Rosseti Ural participates in group initiatives related to corruption prevention, in particular, in 2015, the Company acceded to the Anti-corruption Charter of the Russian Business. Accedence to the Charter and gradual implementation of its statements are confirmation of Company's voluntary liability to improve anti-corruption measures, stipulated by international legal standards and Russian laws on corruption prevention and fight against corruption.

DISCLOSURES

In 2024, the Company continued to conduct a targeted and goal-oriented information policy under Rosseti's Single Communication Policy. Promotion and development of the Company's business reputation is the key component of the strategic management. The Company's information policy rests on the principles of efficient response, trustworthiness, fullness, accessibility, timeliness and thoroughness. Important aspects of Company's management performance are traditionally initiation and maintenance of efficient communications with investment, business, professional, expert and scientific communities; state or municipal authorities, public organizations, veteran and youth movements as well as Company's employees. The primary PR direction focuses on the collaboration with mass media to shape the Company's positive business reputation, to enhance the Company's informational influence, to promote its interests in the external environment.

In 2024, mass media published over 19.2 thousand articles on the Company and its operations (+3.5%YoY). Positive and neutral mentions totals 99.42% (negative mentions reduced by 10%), with average citing index totaling 37.

The Company regularly discloses information as an issuer and a player of wholesale and retail electricity market as well as in compliance with other mandatory legal requirements. Information is disclosed at Section "Information Disclosure" (<https://rosseti-ural.ru/disclosure/monopoly/>) and official web-sites stipulated by the law (Gosuslugi web portal, website of the Ministry of Energy, etc.).