

ANALYSIS OF THE AGM VOTING

The quorum of the 2023 AGM totaled 87.2718%, showing a considerable interest of shareholders. Shareholders supported the proposed resolution drafts on agenda items No. 1, 2, 3, 6. As for agenda item No.7, the resolution was not passed since the proposed resolution draft was not supported by a sufficient number of stockholders (3/4 majority).



BOARD OF DIRECTORS' PROGRESS REPORT

The Board of Directors handles overall management of the Company's operations and is a vital element of the corporate governance system of PAO Rosseti Ural.

Functionality	General strategic management of the Company, enforcement of equal guarantees of interests of shareholders and investors
Direct reporting line	Reports to the General Meeting of Stockholders
Election Procedure	The Board of Directors is elected by the General Meeting of Stockholders among candidates nominated by the shareholders owning 2%+ voting shares of the Company. The Board of Directors may also nominate candidates at own discretion. The Chair is elected by the majority of votes of the Board of Directors.
Tenure	Till the next Annual General Meeting of Stockholders.
Composition	Elected Board of Directors have the following statuses: · Executive director (serving simultaneously on the executive bodies of the Company) · Independent director (compliant with independence criteria) · Non-executive director (other directors)

Its competence is defined in the Charter⁵² and is clearly demarcated from the purview of executive bodies that manage Company's day-to-day operations. The Board of Directors' expertise comprises issues stipulated by the Federal Joint-Stock Companies' Law as well as a wide range of additional issues in the spheres of finance and investments, business planning, procurements, management of affiliates in terms of core operational issues; internal control, risk management and internal audit.

OUTCOMES OF THE BOARD OF DIRECTORS' ACTIVITIES IN 2024

In 2024, The Board of Directors has conducted 40 meetings (38 in-absentia and 2 in-presentia meetings).

The Board of Directors has scrutinized 160 agenda items during its meetings

Year	Board of Directors meetings conducted			Agenda items examined
	Total	In-absentia	Mixed (in-presentia/in-absentia)	
2024	40	38	2	160
2023	46	46	0	183
2022	43	40	3	204

Topics of the Board of Directors' meetings during 2024

Topic	2022	2023	2024
Corporate Governance	98	77	59
Budgeting and Finance	0	2	2
Strategic and Investment Planning	16	8	17
Revision of bylaws	12	25	9
Control and Reporting	50	45	38
Other aspects	28	26	35
Total	204	183	160

Key aspects scrutinized by the Board of Directors during 2024*

Corporate Governance	<ul style="list-style-type: none"> · examination of agenda items to be included into the general meeting's agenda, proposed by stockholders · examination of nominees to be elected to the Board of Directors and Board of Internal Auditors, proposed by stockholders · examination of practical arrangements related to the convention of the 2023 annual general meetings of stockholders and their location, date and time · preliminary adoption of the Company's 2023 annual report · examination of issues related to FY2023 profit distribution and dividends, 3M2024 dividends · preparation of recommendations to agenda items of the annual general meetings of stockholders · approval of forms and wording of voting papers for the annual general meetings · definition of the AGSM announcement procedure · approval of AGSM-related expenses · adoption of a contract between the Company and its registrar · examination of agenda items regarding election of the Chair of the Board of Directors · reshuffling of the Board of Directors Committees · adoption of the Committees' budgets · determination of positions of Company's representatives serving on governing bodies of Company's affiliates
Strategic and Investment Planning	<ul style="list-style-type: none"> · adoption of the Company's 2024-2028 Grids Renovation Program · adoption of the roadmap on the implementation of single QoS standards · adoption of the roadmap on the development of additional (non-tariff) services · adoption of the PAO Rosseti Ural's Energy-Saving and Enhanced Energy Efficiency Program till 2028 · adoption of the revised PAO Rosseti Ural's Digital Transformation Program till 2030 · examination of the investment program draft and draft of revisions, introduced into the investment program · adoption of the Non-state pension program for 2025 · adoption of the 2025 Procurement Program
Revision of bylaws	<ul style="list-style-type: none"> · adoption of the PAO Rosseti Ural's Amended and Restated Regulations on the Board of Directors Technological Connection Committee · adoption of the Amended and Restated Regulations on Insider Information · adoption of the PAO Rosseti Ural's Environmental Policy · adoption of the PAO Rosseti Ural's Anti-monopoly Compliance Policy · adoption of the Regulations on the Placement of Idle Cash · adoption of the PAO Rosseti Ural's Conduct of Investment Projects' Technology and Price Audit Standard · adoption of the Formation of Energy-saving and Enhanced Energy Efficiency Program Regulations
Control and Reporting	<ul style="list-style-type: none"> · adoption of the quarterly completion reports with regard to the business plan · examination of reports regarding execution of Board of Directors assignments · examination of insurance coverage reports · examination of progress reports regarding the sale of non-core assets · examination of the 2023 information policy compliance report · examination of quarterly progress reports with regard to Company's investment projects listed as priorities · examination of the 2023 progress report with regard to the implementation of the roadmap on the development of additional (non-tariff) services · examination of the 2023 progress report with regard to the implementation of the Digital Transformation Program till 2030 · examination of the 1H2024 progress report with regard to the roadmap on the implementation of single QoS standards · examination of the 2023 progress report with regard to the 2020-2025 Development of Charging Infrastructure Program · examination of the 2023 progress report with regard to the execution of the Development of Smart Metering Program · examination of the Internal Auditor report regarding efficiency of internal control and risk management systems · examination of the 2023 progress report with regard to the Company's Innovative Development Program · examination of the SEB's quarterly reports on execution of resolutions adopted during Board of Directors meetings
Other aspects	<ul style="list-style-type: none"> · approval of Company's underwriters · approval of Company's charity programs

* Find the exhaustive list of examined agenda items and wording of the Board's resolutions at Board of Directors Section of the corporate web-site (Main/About us/Governing and Oversight Bodies/Board of Directors)

Meeting attendance by members of the Board of Directors and Board of Directors' Committees in 2024

Board of Directors member	Board of Directors	Audit Committee	Personnel and Remunerations Committee	Strategy Committee	Reliability Committee	Technological Connection Committee
Directors serving on the Board of Directors during 2024:						
D.V. Krainsky	40/40 (100%)			16/16 (100%)		
E.V. Andreeva	39/40 (97.5%)					
V.V. Anikin	40/40 (100%)					
R.A. Dmitrik	40/40 (100%)	28/28 (100%)		16/16 (100%)	14/14 (100%)	12/12 (100%)
.A. Ozhe	40/40 (100%)		17/17 (100%)	16/16 (100%)		
A.M. Pyatigor	40/40 (100%)					
M.G. Tikhonova	39/40 (97.5%)					
A.V. Shevchuk	40/40 (100%)	28/28 (100%)		16/16 (100%)	14/14 (100%)	12/12 (100%)
Directors who left the Board of Directors in 2024:						
A.Y. Korneev	16/16 (100%)					
A.P. Tulba	16/16 (100%)					
I.A. Shagina	16/16 (100%)	16/16 (100%)	3/3 (100%)			
Directors who entered the Board of Directors in 2024:						
M.A. Bychko	24/24 (100%)					
A.G. Aleshin	24/24 (100%)		14/14 (100%)	16/16 (100%)		
M.A. Lavrova	24/24 (100%)	12/12 (100%)				

EVALUATION OF THE BOARD OF DIRECTORS

The Company evaluates the performance of the Board of Directors and Board of Directors Committees on an annual basis in line with recommendations of the Bank of Russia's Corporate Governance Code.

In compliance with the Board of Directors and Board of Directors Committees Performance Evaluation Methodology, the performance of the Board of Directors is evaluated in the form of self-evaluation or triennial evaluation by an independent outside agency. The Company engaged an independent consultant (NP RID) to evaluate CY2019-2020 Board of Directors' performance. The next independent evaluation was slated for CY2022-2023, however, due to the economic backdrop the Company conducted a self-evaluation for cost-saving purposes.

Information on evaluations of performance of the Board of Directors and its Committees for the last 3 years

Year when evaluation was conducted	2022	2023	2024
Evaluation form	Self-evaluation	Self-evaluation	Self-evaluation

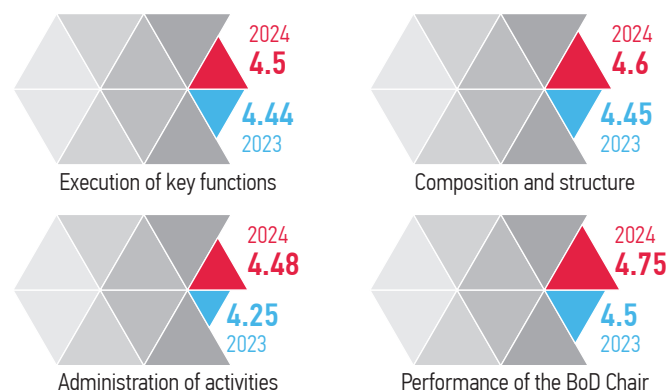
Components of evaluation in 2024:

- Functional component (quality of the Board of Directors performance)
- Structural component (composition and structure of the Board of Directors, role of the Board of Directors Chair, etc.)
- Procedure-oriented component (meeting scheduling, meeting arrangement practices, information support)
- Infrastructural component (remunerations of the Board of Directors, settlement of competing interests, liability insurance, etc.)

Targets of evaluation in 2024:

1. Board of Directors performance on the whole;
2. Performance of each Board of Directors Committees;
3. Performance of the Board of Directors Chair;
4. Facilitation activities with regard to the performance of the Board of Directors and its Committees

Average scores on 4 criteria used in evaluation of the Board of Directors performance



Evaluation criteria in 2024:

- 1) Execution of key functions in company management by the Board of Directors:
 - Generation and oversight of strategy implementation
 - Enforcement of establishment and oversight of efficiency of the internal control and risk management system
 - Evaluation of the C-level performance
 - Implementation of efficient C-level incentivization system
 - Asset protection
- 2) Composition and structure of the Board of Directors
- 3) Administration of the Board of Directors activities:
 - Information support of the Board of Directors and reciprocity between the Board of Directors and executive bodies
 - Infrastructural support of the Board of Directors, incl. incentivization system for Board of Directors members, settlement of competing interests
 - Reciprocity between the Board of Directors and its Committees
 - Composition of the Board of Directors Committees and their performance
- 4) Performance of the Board of Directors Chair

Self-evaluation was conducted in the form of questioning. Respondents considered that the Board of Directors should revise its approaches in forming a C-level labor pool. The respondents also underlined required revisions of approaches related to correlation of executive, non-executive and independent Board of Directors members, submittal of vital issues for consideration on F2F meetings, as well as provision of professional and personal liaisons between Board of Directors members and efficient collaboration between the Board of Directors and executive bodies. The report on the self-evaluation was scrutinized by the Personnel and Remunerations Committee⁵³ and Board of Directors⁵⁴.

THE BOARD OF DIRECTORS' CHAIR

The Chair of the Board of Directors bears personal responsibility for leading the activities of the Board of Directors and its performance. The Chair keeps the focus of the Board of Directors on the strategic management of the Company delegating operational control to the executive team. The Chair oversees that the Board of Directors receives accurate, reliable and relevant information in a timely manner to foster a substantive discussion of issues. The Chair fosters constructive interaction among the members of the Board of Directors and between the Board of Directors and Executive Board.

From June 2021 the Board of Directors is chaired by Daniil Vladimirovich Krainsky.

INDEPENDENT DIRECTORS AND THEIR ROLE*

Independent directors provide an independent perspective to the work of the Board of Directors, through their knowledge, experience and qualifications. Independent directors demonstrate a high level of expertise, independent judgment and independent votes on agenda items. The objectivity of independent directors and their constructive criticism are of great value to the Board of Directors and Company. The Company highly values the significant contribution that independent directors make to improve the performance of the Board of Directors.

As of 31.12.2024, the Board of Directors has 2 independent directors – R.A. Dmitrik and A.V. Shevchuk.

ONBOARDING PROCEDURE FOR NEWLY ELECTED BOARD OF DIRECTORS MEMBERS

To ensure efficient performance and quickest and efficient integration of new Board of Directors members the Company conducts a range of activities:

- presentation of information on key issues related to governance and operations of the Company
- filing of bylaws on governing bodies
- filing of other bylaws regulating other spheres of Company's performance (corporate governance, information and dividend policies, insider information processing, risk management, internal control and audit)
- arrangement of familiarization trips, on-site visits to facilities (when possible)
- the Company's corporate secretary constantly explains how to interact with the Company in the course of the Board of Directors activities

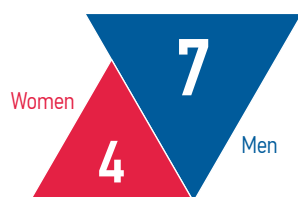
COMPOSITION OF THE BOARD OF DIRECTORS

The Company's Charter⁵⁵ states that that the Board of Directors consists of 11 directors. The quantitative composition perfectly matches the goals and objectives of the Company and industry practices and secures a required balance of purviews of the Board of Directors.

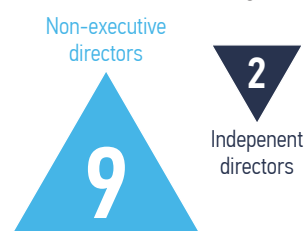
The specificity of the structure of shareholder capital (Rosseti owns 55.23% of the voting power) explains the fact that the vast majority of the Board of Directors is elected as proposed by the controlling stockholder – PAO Rosseti. 11-director composition of the Board of Directors comprises 9 non-executive directors and 2 independent directors.

Members of the Company Board of Directors have outstanding management and industry experience, are reputable experts in the power sector, and make a valuable contribution to the activities of the Board of Directors and its Committees.

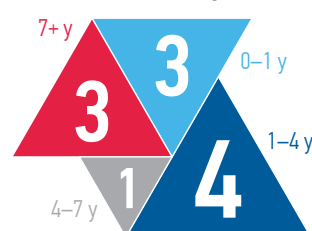
Board of Directors' gender composition



Board of Directors' categories of members



Board of Directors' length of service



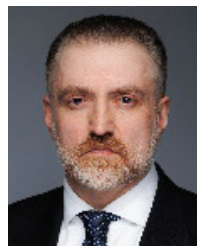
Taking into account the strategic importance of the challenges facing the Board of Directors, the Board members must have the confidence of stockholders and ensure that duties entrusted to them are performed in the most efficient manner possible. The existing structure of the Board of Directors fosters appropriate level of independence from the Company's management to oversee the latter's work in the proper way. PAO Rosseti Ural has a transparent procedure for electing members of the Board of Directors, specifically:

- The Company provides stockholders with two months to promote nominees to the Board of Directors, while laws stipulate one month
- The Company shares information regarding nominees to the Board of Directors with stakeholders in a timely manner (immediately after minutes of a Board of Directors meeting to examine the item are prepared) by disclosing a relevant corporate event/action newsletter (detailed information on nominees is posted on the Company's website in materials to a General Meeting with "Election of the Board of Directors" item on the agenda)
- The Company employs the principle of cumulative voting to elect the Board of Directors and explains its procedures
- The Company announces the voting results on the issues examined, with presence of quorum and number of votes for each voting alternative disclosed
- The Company discloses minutes of the general meetings of stockholders on its official website

* PAO Rosseti Ural adheres to the independence criteria, set forth by the Bank of Russia's Corporate Governance Code

Board of Directors' biographies*

The Board of Directors, as of 31.12.2024, was elected by the Annual General Meeting of Stockholders, held on 31.05.2024/56



Daniil Vladimirovich KRAINSKY

Board of Directors' Chair

Non-executive director

Year of birth: 1979

Educational backgrounds (year of graduation, university, qualification): Moscow State Law Academy (Jurisprudence, 2002)

Primary place of employment and position: PAO Rosseti's Deputy General Director for Legal Affairs, Executive Board member

Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2024: none

Borrowings from the Company: none

Nominated by PAO Rosseti

Board of Directors' member since 29.05.2020

Service in governing and oversight bodies:

Period from	from	Company	Position
2018	Present day	PAO Rosseti Lenenergo	Advisor to General Director (as a second job), earlier – Deputy General Director for Legal and Corporate Affairs
2018	Present day	PAO Rosseti Lenenergo	Board of Directors member
2019	Present day	PAO Rosseti Lenenergo	Executive Board member
2021	Present day	PAO Rosseti Kuban	Board of Directors Chair
2021	Present day	PAO Rosseti South	Board of Directors Chair
2020	Present day	OOO Energotrans	Member of governing bodies (Board of Directors, Executive Board) of the managing company (PAO Rosseti Lenenergo)
2020	Present day	PAO Rosseti Moscow Region	Board of Directors member
2023	Present day	AO Energetik	Board of Directors member, Board of Directors Chair
2020	2023	PAO Rosseti Siberia	Board of Directors member
2020	2023	PAO Rosseti Center	Board of Directors member
2020	2023	PAO Rosseti North Caucasus	Board of Directors member
2018	2022	AO Energy Service Company of Lenenergo	Board of Directors member
2021	2022	PAO Rosseti North West	Board of Directors member
2021	2023	PAO Rosseti Volga	Board of Directors member
2021	2023	PAO Rosseti Tomsk	Board of Directors member
2021	2023	AO Rosseti Siberia Tyvaenergo	Board of Directors member
2021	2023	AO Rosseti Tyumen	Board of Directors member
2021	2023	AO Rosseti Yantar	Board of Directors member
2021	2023	AO Rosseti Property Management	Board of Directors Chair
2021	2023	AO Rosseti Tsyfra	Board of Directors member
2022	2023	AO TsiUS UES	Board of Directors member
2022	2023	Public Joint-Stock Company Federal Grid Company – Rosseti	Board of Directors member
2022	2023	Public Joint-Stock Company Rosseti	Executive Board member
2021	2023	AO Rosseti Scientific Technical Center	Board of Directors member

* The directors consented the disclosure of personal data in the report in a manner, consistent with laws of the Russian Federation. Positions are disclosed as of 31.12.2024



Elena Viktorovna Andreeva

Non-executive director

Year of birth: 1974

Educational backgrounds (year of graduation, university, qualification): Ivanovo State Energy University (Economics and Management in the Power Sector, 1997)

Primary place of employment and position: PAO Rosseti's Deputy General Director for Sales and Electricity Transmission

Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2024: none

Borrowings from the Company: none

Nominated by PAO Rosseti

Board of Directors' member since 23.12.2022

Service in governing and oversight bodies:

Period from	to	Company	Position
2022	Present day	PAO Rosseti	Chief Advisor
2022	Present day	PAO Rosseti Center	Board of Directors member
2023	Present day	PAO Rosseti Center and Volga	Board of Directors member
2023	Present day	PAO Rosseti Siberia	Board of Directors member
2023	Present day	PAO Rosseti North Caucasus	Board of Directors member
2023	Present day	AO Yantarenergosbyt	Board of Directors member
2023	Present day	AO Energetik	Board of Directors member
2008	2020	PAO Mosenergo	Deputy General Director for Sales
2014	2020	PAO Gazprom Energoholding	Deputy General Director for Regional Development
2021	2022	OOO Gazprom Teploenergo MO	Board of Directors member
2021	2022	OOO Gazprom Teploenergo Kazan	Board of Directors member
2021	2022	OOO Peterburgteploenergo	Board of Directors member
2021	2022	OOO Gazprom Teploenergo North West	Board of Directors member



Vitaly Vladimirovich Anikin

Non-executive director

Year of birth: 1976

Educational backgrounds (year of graduation, university, qualification): Kuzbass State Technical University (Economics, 1997)

Primary place of employment and position: OOO Renova-Holding Rus' Digital Transformation Director

Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2024: none

Borrowings from the Company: none

Nominated by PAO Metkombank, AO RENOVA Group of Companies

Board of Directors' member since 04.12.2019

Service in governing and oversight bodies:

Period from	to	Company	Position
2019	2023	PAO T Plus	Development Director, Deputy General Director for Strategy and Investments
2017	2019	AO Solar Wind	General Director
2015	Present day	AO ETK	Board of Directors Chair
2017	Present day	AO Yekaterinburggaz	Board of Directors Chair
2017	Present day	OOO Gazeks-Management	Board of Directors Chair
2017	Present day	AO GAZEKS	Board of Directors Chair
2019	Present day	AO SG-Invest	Board of Directors Chair
2017	Present day	AO Pervouralskgaz	Board of Directors Chair
2019	Present day	AO Gazmontazh	Board of Directors Chair
2019	2020	AO Gazprom Gazoraspredelenie Yekaterinburg	Board of Directors member
2020	Present day	OOO Tsyfra	Board of Directors member, Board of Directors Chair
2023	Present day	OOO Digital Industrial Platform	Board of Directors member



Roman Avgustovich Dmitrik

Independent director (Board of Directors Minutes dated 18.07.2024 No.524)

Year of birth: 1971

Educational backgrounds (year of graduation, university, qualification): Perm State Technical University (Electric Motors and Automation of Installations and Technological Complexes, 2000; Management, 2002), Perm State University (Financial Management, 2005)

Service in governing and oversight bodies:

Period from	to	Company	Position
2018	2024	OOO ESIH	General Director

Primary place of employment and position: OOO Energosetinvestholding's Board of Directors Chair

Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2024: none

Borrowings from the Company: none

Nominated by PAO Metcombank, AO RENOVA Group of Companies

Board of Directors' member since 06.06.2016



Mikhail Aleksandrovich Bychko

Non-executive director

Year of birth: 1971

Educational backgrounds (year of graduation, university, qualification): Moscow Energy Institute (1994), Academy of National Economy under the Russian Federation Government (2004).

Primary place of employment and position: PAO Rosseti's Head of Capital Construction Department

Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2024: none

Borrowings from the Company: none

Nominated by PAO Rosseti

Board of Directors' member since 31.05.2024

Service in governing and oversight bodies:

Period from	to	Company	Position
2013	2020	PAO Rosseti	Capital Construction Department Director
2020	2022	PAO Rosseti	Head of Design Estimates Department
2017	2021	AO Rosseti Yantar	Board of Directors member
2019	2021	PAO Rosseti North West	Board of Directors member
2021	Present day	PAO TRK	Board of Directors member
2020	Present day	AO TsIUS UES	Board of Directors member
2020	Present day	AO TsTZ	Board of Directors member
2020	2023	AO Elektroservis UNES	Board of Directors member
2023	Present day	AO Energoservis Yuga	Board of Directors member
2023	Present day	AO Energoservisnaya Kompaniya Sibiri	Board of Directors member



Natalya Aleksandrovna Ozhe

Non-executive director

Year of birth: 1974

Educational backgrounds (year of graduation, university, qualification): Moscow State University (Jurisprudence, 1997)

Primary place of employment and position: AO GAZEKS' Deputy General Director for Legal and Corporate Affairs

Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2024: none

Borrowings from the Company: none

Nominated by PAO Metkombank, AO RENOVA Group of Companies

Board of Directors' member since 14.06.2013

Service in governing and oversight bodies:

Period from	to	Company	Position
2015	Present day	AO Urals Gaz Networks	Deputy General Director for Legal and Corporate Affairs (as a second job)
2015	Present day	AO Yekaterinburggaz	Deputy General Director for Legal and Corporate Affairs (as a second job)
2017	2024	AO EES	Board of Directors member
2017	Present day	AO EESK	Board of Directors member
2012	Present day	AO Yekaterinburggaz	Board of Directors member
2012	Present day	AO GAZEKS	Board of Directors member
2019	Present day	AO SG-Invest	Board of Directors member
2013	Present day	AO Pervouralskgaz	Board of Directors member
2013	Present day	AO Gazmontazh	Board of Directors member
2022	Present day	AO Irkutskoblgaz	Board of Directors member
2012	Present day	OOO GAZEKS-Management	Board of Directors member



Aleksandr Mikhailovich Pyatigor

Non-executive director

Year of birth: 1980

Educational backgrounds (year of graduation, university, qualification): Kazakh Agro Technical University (Electricity supply and Motorization of Agriculture, 2002), FGBOU VPO National Research University MEI (Management, 2012)

Primary place of employment and position: PAO Rosseti Moscow Region's General Director

Service in governing and oversight bodies:

Period from	to	Company	Position
2018	2020	PAO Rosseti	Deputy General Director for Sales
2022	2024	AO EESK	Board of Directors member
2020	2022	PAO Rosseti Lenenergo	Advisor to General Director, Deputy General Director for Development and Technological Connection
2022	2024	PAO Rosseti Ural	General Director

Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2024: none

Borrowings from the Company: none

Nominated by PAO Rosseti

Board of Directors' member since 09.06.2023



Maria Gennadyevna Tikhonova

Non-executive director

Year of birth: 1980

Educational backgrounds (year of graduation, university, qualification): Volga-Vyatka State Service Academy (State Municipal Management, 2002), Academy of National Economy of the Russian Federation Government (State Management of Economic Development, 2005), Higher School of Economics (Finance, 2008), Candidate of economic sciences

Primary place of employment and position: PAO Rosseti's Deputy General Director for Corporate Governance

Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2024: none

Borrowings from the Company: none

Nominated by PAO Rosseti

Board of Directors' member since 03.06.2021

Service in governing and oversight bodies:

Period from	to	Company	Position
2019	2020	AO Elektromagistral	Board of Directors member
2021	2021	PAO Rosseti Kuban	Board of Directors member
2021	2022	PAO Rosseti Yantar	Board of Directors member
2021	2022	PAO GK TNS Energo	Board of Directors member
2021	2023	AO DVEUK	Board of Directors member
2021	Present day	PAO Rosseti Siberia	Board of Directors member, Board of Directors Chair
2021	2023	AO Rosseti Siberia Tyvaenergo	Board of Directors member, Board of Directors Chair
2021	Present day	PAO Rosseti Tomsk	Board of Directors member, Board of Directors Chair
2021	Present day	PAO Rosseti Volga	Board of Directors member
2022	Present day	PAO Rosseti South	Board of Directors member
2021	2023	AO Rosseti Tyumen	Board of Directors member
2021	2023	AO Rosseti Property Management (former corporate name - AO NITs UES)	Board of Directors member
2021	2023	PAO Rosseti Moscow Region	Board of Directors member
2022	Present day	PAO Rosseti North West	Board of Directors member
2022	Present day	AO Elektromagistral	Board of Directors member
2022	Present day	AO Regional Electric Systems	Board of Directors member
2023	2023	AO Energetik	Board of Directors member



Artem Gennadyevich Aleshin

Non-executive director

Year of birth: 1977

Educational backgrounds (year of graduation, university, qualification): Nizhny Novgorod State Technical University (2000), GOUVPO Volgo-Vyatka State Service Academy (2004)

Primary place of employment and position: PAO Rosseti's Acting Deputy General Director for Economics and Finance – Chief Advisor

Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2024: none

Borrowings from the Company: none

Nominated by PAO Rosseti

Board of Directors' member since 31.05.2024

Service in governing and oversight bodies:

Period from	to	Company	Position
2017	2023	AO ATKh	Board of Directors member
2018	2023	AO Svet	Board of Directors member
2019	Present day	PAO Rosseti Center	Advisor to General Director, Deputy General Director for Economics and Finance, First Deputy General Director for Economics and Finance
2019	2024	AO VGES	Board of Directors Chair
2020	2024	AO Energetik resort	Board of Directors Chair
2020	Present day	PAO Rosseti Center and Volga	Executive Board member
2020	Present day	PAO Rosseti Center	Executive Board member
2021	2021	PAO GK TNS Energo	Board of Directors member
2021	2024	OOO BryanskElektro	Board of Directors Chair
2021	2024	AO Iv Gorelektroset	Board of Directors Chair
2024	Present day	PAO Rosseti Moscow Region	Board of Directors member
2024	Present day	PAO Rosseti North West	Board of Directors member
2024	Present day	PAO Rosseti Yantar	Board of Directors member



Marina Aleksandrovna Lavrova

Non-executive director

Year of birth: 1982

Educational backgrounds (year of graduation, university, qualification): State University of Management (2004), Financial Academy under the Russian Federation Government (2008), Moscow State Institute of International Relations (University) of the Ministry of Foreign Affairs (2008)

Primary place of employment and position: PAO Rosseti's Deputy Head of Economics Department

Service in governing and oversight bodies:

Period from	to	Company	Position
2013	Present day	PAO Rosseti	Economics Department Deputy Director – Head of SACs Business Planning Directorate, Head of SACs Economics Directorate of Economic Planning and Budgeting Department

Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2024: none

Borrowings from the Company: none

Nominated by PAO Rosseti

Board of Directors' member since 31.05.2024



Aleksandr Viktorovich Shevchuk

Independent director (Board of Directors Minutes dated 18.07.2024 No.524)

Year of birth: 1983

Educational backgrounds (year of graduation, university, qualification): Finance Academy under the Government of the Russian Federation (Banking and Finance, 2005)

Primary place of employment and position: Executive Director at Association of Professional Investors

Service in governing and oversight bodies:

Period from	to	Company	Position
2021	2023	OOO Binnofarm Group	Board of Directors member
2021	2022	PAO Rushydro	Board of Directors member
2018	2023	PAO Detski Mir	Board of Directors member
2014	2022	PAO Rosseti Center and Volga	Board of Directors member
2015	2022	PAO Rosseti Center	Board of Directors member
2022	Present day	PAO Rosseti North West	Board of Directors member
2022	Present day	PAO Rosseti Volga	Board of Directors member

Share in the charter capital of PAO Rosseti Ural: none

Security transaction statements filed with the Company in 2024: none

Borrowings from the Company: none

Nominated by PAO Metcombank, AO RENOVA Group of Companies

Board of Directors' member since 06.06.2016

The composition of the Board of Directors between 09.06.2023 and 31.05.2024 (positions as of the nomination date)

Daniil Vladimirovich Krainsky Chair of the Board of Directors Non-executive director	Born in 1979. Graduated from Moscow State Law Academy (Jurisprudence). Deputy General Director for Legal Affairs at PAO Rosseti
Elena Viktorovna Andreeva Non-executive director	Born in 1974. Graduated from Ivanovo State Energy University (1997, Economics and Management in the Energy Sector). PAO Rosseti's Deputy General Director for Sales and Energy Transmission
Vitaly Vladimirovich Anikin Non-executive director	Born in 1976. Graduated from Kuzbass State Technical University (Economics, 1997). PAO T Plus' Deputy General Director for Strategy and Investments
Andrey Petrovich Tulba Non-executive director	Born in 1974. Graduated from Stavropol State Technical University (Economics and Management in Machine-Building, 1995), Presidential Training Program for Managers in Stavropol State Technical University – Moscow Aviation Institute (2003), State University of Management (MBA – Management of Energy Company, 2006). PAO Rosseti's Economics Director – Head of Economics Department

Roman Avgustovich Dmitrik Independent director	Born in 1971. Graduated from Perm State Technical University (2000, Electric Motors and Automation of Installations and Technological Complexes; 2002, Management), Perm State University (2005, Financial Management). General Director at OOO Energosetinvestholding (ESIH)
Aleksandr Yuryevich Korneev Non-executive director	Born in 1980. Graduated from Moscow Energy Institute (In-plant Electricity Equipment, 2003). PAO Rosseti's Head of Technological Connection and Infrastructure Development Department
Natalia Aleksandrovna Ozhe Non-executive director	Born in 1974. Graduated from Moscow State University (1997, Jurisprudence). Deputy General Director for Legal and Corporate Affairs at AO Gazeks
Aleksandr Mikhailovich Pyatigor Executive director	Born in 1980. Graduated from Kazakh Agro Technical University (Electricity supply and Motorization of Agriculture, 2002), FGBOU VPO National Research University MEI (Management, 2012). PAO Rosseti Ural's General Director
Maria Gennadyevna Tikhonova Non-executive director	Born in 1980. Graduated from Volga-Vyatka State Service Academy (2002), Academy of National Economy of the Russian Federation Government (2005), Higher School of Economics (2008), Candidate of economic sciences. PAO Rosseti's Deputy General Director for Corporate Governance
Irina Aleksandrovna Shagina Non-executive director	Born in 1979. Graduated from All-Russia Extramural Institute of Finance and Economics, Vladimirsky Law Institute of FPS of Russia (Jurisprudence). Tariff Department Head at PAO Rosseti
Aleksandr Viktorovich Shevchuk Non-executive director	Born in 1983. Graduated from Finance Academy under the Government of the Russian Federation (2005, Banking and Finance). Executive Director at Association of Professional Investors

D&O LIABILITY INSURANCE

PAO Rosseti has concluded a centralized D&O contract which provides continuity of insurance and property protection of PAO Rosseti and its subsidiaries, including PAO Rosseti Ural. The insurance covers the property interests of the company and/or the insured person in relation to the risk that the insured person is under an obligation to reimburse the losses covered by the insurance contract incurred by other persons, as well as the risk-related losses of the insured person and/or company covered under the insurance contract.

