

THE TECHNOLOGICAL CONNECTION COMMITTEE

The Committee was established by the Board of Directors to examine items related to generation of proposals improving antimonopoly laws, fostering non-discriminatory access to connection services, updating Company's bylaws and standards stipulating non-discriminatory access to connection services as well as to evaluate Company's efficiency in connection of customers to the networks.

Guided by:

- The Regulations on the Board of Directors' Technological Connection Committee⁶²
- The Regulations on the Remunerations and Compensations due to the Board of Directors' Technological Connection Committee⁶³

Primary Objectives:

- Generation of proposals to improve legislation with regard to antimonopoly regulation and provision of non-discriminatory access of consumers to connection services
- Generation of proposals to improve Company's bylaws and standards with regard to provision of non-discriminatory access of consumers to connection services
- Preparation of principles and criteria for evaluation of Company's connection efficiency
- Evaluation of Company's connection efficiency
- Evaluation of Company's efficiency in enhancing grid development planning quality
- Analysis of current situation and generation of proposals for the Board of Directors in terms of connection to electric networks and perspective grid development;
- Generation of proposals on the improvement of internal regulations and standards of the Company related to additional (non-tariff) services, etc.

The full list of the objectives is disclosed in the Regulations on the Technological Connection Committee.

Compositions of the Committee and members' attendance

Name	Composition 1 (16.08.2023 – 24.07.2024)	Composition 2 (25.07.2024 – end of the reported period)	Attendance
O.V. Klinkov	+	+	12/12 (100%)
V.A. Davydkin	+	+	12/12 (100%)
R.A. Dmitrik	+	+	12/12 (100%)
S.M. Kuryavyi	+	+	12/12 (100%)
A.V. Shevchuk	+	+	12/12 (100%)

Committee's 2024 progress report:

During the reported period the Committee conducted

12 meetings

10 in-absentia meetings

2 in-presential meeting (VC)

Agenda items examined: 16

Topics	Issues examined during 2024
Administrative issues	Adoption of the Committee's activity plan and budget (minutes dated 12.08.2024 No.84, dated 19.12.2024 No.88)
Analysis of connections	Examination of progress report with regard to connection (minutes dated 02.07.2024 No.82, dated 08.11.2024 No.87, dated 25.12.2024 No.89)
Development of additional services	Examination of the progress reports with regard to the implementation of the development of additional (non-tariff) services roadmap with due consideration of the 2030 Digital Transformation Concept (minutes dated 29.01.2024 No.78, dated 08.07.2024 No.83, dated 23.08.2024 No.85)
Other issues	Examination of the information on compliance with QoS standards (minutes dated 08.07.2024 No.83)

CORPORATE SECRETARY

To embed key elements and provisions of the Corporate Governance Code into the corporate governance system of PAO Rosseti Ural a position of the Corporate Secretary was introduced to our payroll schedule in 2016. The status of the corporate secretary, candidate specification, appointment and removal of the corporate secretary, reporting line, order of interaction with the governing bodies and units of the Company and other relevant activities are defined in the Regulations on the Corporate Secretary of PAO Rosseti Ural⁶⁴. The Corporate Secretary of the Board of Directors is appointed and removed by the General Director on the basis of a Board of Directors resolution, adopted as stated in the Charter and Regulations on the Corporate Secretary of PAO Rosseti Ural. The Corporate Secretary functionally reports to the Board of Directors. Administrative reporting line of the Corporate Secretary shall be established by the organizational structure of the Company. The General Director and/or Chair of the Board of Directors nominate a Corporate Secretary candidate. If the Chair of the Board of Directors is not elected, all members of the Board of Directors enjoy the right to nominate a Corporate Secretary candidate.

The Regulations stipulate the following functions of the Corporate Secretary:

- Facilitation of Company's cooperation with regulators, trading institutions, registrar, other professional participants of the securities market
- Involvement into arrangement and conduct of Company's general meetings of stockholders
- Involvement into promotion of the Company's information disclosure policy and oversight of custody of Company's corporate documents
- Involvement into improvement of Company's corporate governance system and practices
- Administration of day-to-day performance of the Board of Directors
- Facilitation of Company's relationships with stockholders, prevention of corporate conflicts, implementation of procedures enforcing rights and interests of stockholders, set forth by the Russian laws and Company's bylaws, oversight of the progress

The Corporate Secretary of PAO Rosseti Ural is Sergey Anatolyevich Gusak.

Background information: Born in 1977. Educational background: Urals State Law Academy (graduate degree). Head of Corporate Governance and Stockholder Relations Department at PAO Rosseti Ural since 2008. Share in the charter capital of the Company and its SACs / common stock owned: none. Family ties with members of executive and/or oversight bodies: none. Managerial positions for the past 5 years: member of the Executive Board of NChOU DPO Educational Center of IDGC of Urals.

EXECUTIVE BODIES

The Company's current operations are managed by the sole executive body (General Director) and collegiate executive body (CEB) or Executive Board. The EB operates under the charter and bylaw, adopted by the General Meeting (Regulations on the Executive Board). The Regulations stipulate the terms and procedure for the convention and conduct of meetings as well as mechanics of decision taking. The Executive Board manages current operations of the Company and reports to the Board of Directors and General Meeting. The Board is a group of competent specialists with outstanding expertise in relevant spheres, able to fulfill their duties in a due manner to manage the Company. The Company's General Director is the Chair of the Executive Board in line with the Federal Joint-Stock Companies' Law⁶⁵ and the Company's Charter⁶⁶.

The purview of the General Director covers all issues of the day-to-day operations of the Company, minus issues referred to the competence of the Executive Board.

GENERAL DIRECTOR

From 09 June 2022 to 11 September 2024 the Company was headed by Aleksandr Mikhailovich Pyatigor. Pursuant to the Board of Directors resolution⁶⁷, authorities of A.M. Pyatigor as the General Director were terminated due to a transfer to another position, First Deputy General Director – Chief Operating Officer V.A. Ryabushev was appointed as the Acting General Director from 12.09.2024. Pursuant to the Board of Directors resolution⁶⁸, authorities of V.A. Ryabushev as the Acting General Director were terminated on 21.11.2024, Dmitry Aleksandrovich Vodennikov was appointed as the General Director since 22.11.2024.



Dmitry Aleksandrovich Vodennikov

General Director, Chair of the Executive Board (since 22.11.2024)

Year of birth: 1974.

Educational background: Kurgan State University (Automation of Technological Processes and Manufacturing, 1996), FGAOU "People's Friendship University of Russia" (Jurisprudence, 2021)

Employment for the past 5 years and service on governing and oversight bodies of other organizations::

Period from	to	Company	Position
2020	2024	PAO Rosseti Moscow Region's branch – Moscow Cable Networks	Branch Director
2017	2020	PAO FSK UES	Executive Board Deputy Chair – Chief Operating Engineer, Executive Board member

Interest in the charter capital/Common stock owned (as of 31.12.2024): none.

Security transaction statements filed with the Company in 2024: none.

Borrowings from the Company: none